

Option 1 Resign & Regroup (0 votes) at Lena's party. 1 yes on April 8. (Lena)	Upside	Downside	Desired Outcome
<p>We resign as a group and make it public.</p>	<ul style="list-style-type: none"> <li>• Avoids ugly confrontations and retaliations that can make us look very bad. (Connie)</li> <li>• Honours democratic process of the elections. We lost. We make a dignified exit with heads held high. (Lena)</li> <li>• Avoids fighting a losing battle &amp; looking like sore-losers. (Lena)</li> </ul>	<ul style="list-style-type: none"> <li>• Resigning and going public can still compel the other side to defend/retaliate. We can still come out looking like sore losers or worse. (dana)</li> <li>• What we have on them amounts only to a reasonable doubt.</li> <li>• May appear emotional, hasty giving up too quickly- there are assets (Margie).</li> <li>• May appear a betrayal of trust without a fight &amp; have long term repercussions on future regrouping. (Dana)</li> <li>• Will only work if we are willing to regroup. (Kum Hong)</li> <li>• Silence all round on who is willing except Dana who will not.</li> <li>• Resigning without regrouping is doing a 'Barisan'. New group will be entrenched. We will never regain AWARE again. (Kum Hong)</li> <li>• Legally, they can claim our history as theirs. (Nirmala)</li> </ul>	<p>Makes known to all</p> <ul style="list-style-type: none"> <li>• AWARE has been taken over by elements whose values we deem unacceptable &amp; incongruent with the spirit with which AWARE was founded 25 years ago, and which previous EXCOs have since upheld.</li> <li>• AWARE under new EXCO is NOT the same AWARE as before.</li> <li>• Alerts service users, sponsors, government &amp; other interested parties to be vigilant.</li> </ul>

<b>Option 2A (10 yes, 4 nos) 1 retraction April 8 (Braema)</b> AWARE stalwarts not at AGM to Table <u>Vote of No Confidence</u> with following resolutions:	<b>Upside</b>	<b>Downside</b>	<b>Desired Outcomes</b>
1) That the society reaffirms its longstanding positions (a) that a woman should have complete control over her fertility and the right to determine whether to terminate a pregnancy, and (b) to embrace diversity of race, age, culture and sexuality; promote tolerance; and respect the individual and the choices they make in life. 2) that the Executive Committee elected on 28 March 2009 as a whole does not have the requisite experience with the society's work to further the society's objectives, and hence the Executive Committee elected on 28 March 2009 as a whole has lost the mandate and confidence of the members of the society to continue as the Executive Committee of the society. 3) that all members of the Executive Committee elected on 28 March 2009 be and are hereby removed from their positions on the Executive Committee. 4) That a replacement Executive Committee be elected, to serve for the remainder of the term of office of the Executive Committee elected on 28 March 2009.	*Clearly asserts AWARE's position. *An honourable chance, however slim, to wrest back control. * AWARE stalwarts right to be anxious & take remedial action given the circumstances: (Margie) brand new members –from 2 weeks to under 5 months- voted in over long serving members. * *Spike in new members in run up to March 28 elections and, their voting pattern suggest <u>organised take-over intent</u> . It may even be remiss not to do so. (Dana) * *Article 9 in AWARE constitution clearly states: "The management of the society is vested in a general meeting of members presided over by the president. Article 17 states EXCO is <u>always subordinate to a General Meeting</u> of members. Clearly, the power to run the society lies in a General Meeting of members. It must follow that a GM of the members has the power to dismiss an Exco as part of the management of the society, especially when the Constitution itself does not contain any separate provision/mechanism for dismissing an Exco. If not, then there would be no way to dismiss an Exco, which runs counter to logic and could not be reasonably intended by the Constitution unless explicitly stated. There is no prohibition against electing an EXCO at an EOGM. (KH)	<ul style="list-style-type: none"> <li>• Discussion on resolution 1 likely to be protracted. Heated discussions may lead to defamation charge. We also cannot afford to be adjourned.</li> <li>• It's a declaration of war, however politely couched.</li> <li>• The other side appears better placed to win by sheer numbers.</li> <li>• If we win, they can take us to court to void the election as para 27 gives <u>EXCO right to exercise discretion where the constitution is silent</u>. AWARE constitution is silent on election of EXCO at EOGM. (Halijah)</li> <li>• Signatories to the requisition are likely liable. KH mentioned one estimate from start to finish at \$20,000. But, we can minimise by capitulating early. Plus point is they will look like bullies to the public. (KH)</li> <li>• Retaliation likely to be severe &amp; AWARE dragged through the mud looking naïve &amp; incompetent among other things.</li> <li>• We have no ground to stand on on 'No experience'. We all had no experience when we began. (Lena)</li> </ul>	<b>Makes known/reaffirm to all</b> <ul style="list-style-type: none"> <li>• The spirit with which AWARE was formed and our longstanding values and principles.</li> <li>• We recognised &amp; acted on our rights and duty as part of the AWARE general body responsible for its governance.</li> <li>• We fought the good fight and won back control in spite of whatever lapses that may have come to light in the process.</li> <li>• We did what we could rightfully do under the circumstances to defend our beliefs &amp; the trust vested in us at AWARE over the years.</li> <li>• We can then resign with some honour intact. And consider regrouping, or not.</li> <li>• Or, we remain to ensure a very active membership that will make the EXCO accountable for every move counter to AWARE values. (Evelyn Wong)</li> </ul>

Option 2B (revision on Option 2A, April 8)	Upside	Downside	Desired Outcomes
<p><b>Resolution 1:</b> That the society reaffirms its longstanding positions a)that a woman should have complete control over her fertility and the right to determine whether to terminate a pregnancy, and b)to embrace diversity of race, age, culture and sexuality; promote tolerance; and respect the individual and the choices they make in life.</p> <p><b>Resolution 2:</b> That, in view of the following: (a) 8 (?) of the members of the Executive Committee elected on 28 March 2009 ("New Exco") had been members of AWARE for less than a year;  (b) Four of the office bearers were voted in en-bloc by a group of AWARE members who joined AWARE in the last two month [and who appeared to be joined by a common agenda];  (c) That the General Meeting did not have an opportunity to determine that the New Exco appreciate the spirit in which AWARE was founded and which all previous ExcOs had upheld and, in particular, supported the positions in Resolutions 1 and 2;  (d) AWARE was in the process of changing its Constitution to provide that only persons who have been AWARE members for at least ___ years be eligible for election;each member of the New Exco unconditionally affirms her support and endorsement for the positions set out in Resolution 1.</p> <p><b>Resolution 3</b> That, those members of the New Exco who (a) do not affirm their support and endorsement of the positions set out in Resolution 1 [and / or (b) who lack AWARE experience be and are hereby removed from their positions on the Executive Committee.<b>Resolution 4:</b> That replacements be elected, to serve for the remainder othe term of office of the Executive Committee elected on 28 Marc2009.</p>	<p>Spells out &amp; affirms AWARE's position.</p> <p>Softer, appearing more reasoned approach.</p> <p>Lets each member EXCO express their stand. Removes only those who are clearly not aligned with AWARE's long standing positions.</p>	<ul style="list-style-type: none"> <li>• Resolutions 1-3 lend themselves to heated &amp; protracted discussions.</li> <li>• Makes for increased vulnerability to charges of defamation.</li> </ul>	<ul style="list-style-type: none"> <li>• The process exposes each of their position to be counter AWARE and we vote them all out.</li> <li>• They all endorse Resolution 1 and stay on.</li> <li>• We satisfy our conscience and appear to the world as having done the correct thing.</li> </ul>

<b>Option 4</b> <b>AWARE stalwarts invites EXCO serious talk (abandoned)</b>	<b>Upside</b>	<b>Downside</b>	<b>Desired Outcomes</b>
<p>7 April 2009</p> <p>Dear Claire,</p> <p>We would like to congratulate you and your committee on your election to office.</p> <p>We and other founding and long-term AWARE members note that a good number of the EXCO members, while highly qualified, are brand new to AWARE.</p> <p>This raises concern as to whether this EXCO understands the spirit with which AWARE was founded 25 years ago and which all previous EXCOs have since upheld.</p> <p>We would like to meet with you and the EXCO to discuss these concerns.</p> <p>We propose Saturday, 18 April 2009 at 2p.m. at our AWARE Centre.</p> <p>Please confirm the meeting by Thursday 9 April by email to <a href="mailto:lenauwen@singnet.com.sg">lenauwen@singnet.com.sg</a> and <a href="mailto:margiet@gmail.com">margiet@gmail.com</a>.</p> <p>Yours in AWARE, Signed.</p>	<p>We do the 'right' thing. Give them a chance to answer our questions. (Lena, Halijah, Nirmala) Go on to table vote of no confidence afterwards, if warranted.</p>	<p>It is tipping our hand and they can ignore or postpone the request.</p> <p>Does not strengthen our position.</p>	<p>The process exposes their stand as counter AWARE and gives us good reasons to take Vote of No confidence action.</p> <p>We would also have done the 'right' thing.</p>