



SUGIDHA NITHIANANTHAN is the Director, Advocacy and Research at AWARE since April 2023.

Sugidha is legally-trained and graduated from the National University of Singapore. She was a lawyer at M/s Tan Rajah & Cheah and has more than 15 years of legal practice experience as a litigator and corporate lawyer. She has conducted trials in the High Court and appeals at the Court of Appeal.

She also has about 10 years' experience as an in-house lawyer, having been the General Counsel for the Tolaram Group on an infrastructure project in Africa, the Lekki Port Project. The project won the PFI Award for "Infrastructure Deal of the Year - Africa" in 2019.

Sugidha has previously volunteered in AWARE's legal clinic and as a trainer in AWARE's Sexual Assault First Responder Training programme. She was a trainer on workplace harassment and being an Active Bystander at Catalyse Consulting Pte Ltd, AWARE's consulting arm, before joining AWARE as its Director, Advocacy and Research in 2023. She oversees the research that AWARE conducts and leads its advocacy efforts to effect change.